



<b>Origin Date</b>	1-Feb-2025	<b>Revision Date</b>	NA
<b>Doc. No.</b>	ISSPL/TM/M/IMSP	<b>Revision No</b>	0

## **INTEGRATED MANAGEMENT SYSTEM POLICY**

**We at International Springs And Stampings PVT. LTD. are committed to manufacture and supply a large variety of Coil Springs, washers, Disc Springs, stampings & machined parts to our customers and ensure to comply with their specific requirements, on time delivery, applicable statutory & regulatory requirements through effective implementation of Quality, Environment & Occupational Health and safety management system.**

**Management & All level of employees shall be responsible to achieve stated IMS Policy, by ensuring:**

- 1 Overall improvement in performance of the organization through process innovation & adopting best practices with technological advancement.
- 2 Contribution in our customer's success through our engineering expertise.
- 3 Determine & establish control plans to enhance production efficiency, effective implementation of cyber & data security to safe guard valuable information.
- 4 Establish eco-friendly manufacturing establishment to protect local & global environment through promoting 3 R's Reduce, Reuse & Recycle.
- 5 Adopt best Health & Safety practices to reduce and control work place injuries incidents and improve occupational health & safety.
- 6 Identify potential external & internal risk and issues, take swift action to manage related operational activities, being socially responsible for Neighbouring Companies and local community.
- 7 Developing a team work culture and enhancing the competency of employees through internal & external training programs.
- 8 Promoting and encouraging work culture in an organization to conduct consultation and participation of all workers.
- 9 Continual improvement of the established system with mutual benefits to relevant interested parties.
- 10 IMS policy is supported by objectives and review its suitability & achievement of objective periodically.

**"International Springs And Stampings Pvt. Ltd. is committed to minimizing environmental impact, reducing greenhouse gas (GHG) emissions, and integrating climate resilience into our business operations. We strive to comply with all legal requirements, improve energy efficiency, and adopt sustainable practices to mitigate climate change effects."**

**Approved by  
Mr. Sumit J. Gala**

